

Freshwater Fish Marketing Corporation
Travel and Hospitality Expenses

Updated August 24, 2026

Name: Stan Lazar
Position: President and Chief Executive Officer

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
Nov 1	Nov 1	Manitoba	Business Meeting	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ 34	-	-
Dec 9	Dec 11	Ontario	Business Meeting	\$ 1,488	\$ 75	\$ 396	\$ 273	\$ -	\$ 2,233	-	-
Jan 8	Jan 8	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 288	\$ -	\$ 288	-	-
Mar 12	Mar 12	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 118	\$ 118	-	1
									\$ -		
									\$ -		

Name: Thomas Stokes
Position: Interim VP Finance

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
None				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

Name: Anumeha Baldner
Position: VP Human Resources

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
None				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

Name: Rob Black
Position: VP Sales

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
May 1	May 16	Europe	Business Meeting	\$ 4,215	\$ 92	\$ 5,946	\$ 3,901	\$ 868	\$ 15,022	3	4
Jun 6	Jun 6	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 894	\$ 894	4	2
Jun 10	Jun 10	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 214	\$ 214	3	2
Jun 24	Jun 24	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 605	\$ 605	4	3
Jun 25	Jun 25	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 924	\$ 924	3	3
Jul 18	Jul 18	USA	Business Meeting	\$ 1,415	\$ -	\$ 1,528	\$ 1,045	\$ -	\$ 3,989	-	-
Sep 8	Sep 10	USA	Business Meeting	\$ 1,212	\$ -	\$ 823	\$ 627	\$ 486	\$ 3,147	2	1
Sep 27	Sep 28	Manitoba	Business Meeting	\$ -	\$ 19	\$ -	\$ -	\$ 150	\$ 169	-	-
Oct 6	Oct 7	Manitoba	Business Meeting	\$ -	\$ 23	\$ -	\$ -	\$ 1,221	\$ 1,244	-	-
Nov 3	Nov 5	USA	Business Meeting	\$ -	\$ 16	\$ 525	\$ 371	\$ 465	\$ 1,376	-	-
Nov 11	Nov 11	Manitoba	Fishermen Meeting	\$ -	\$ 113	\$ -	\$ 17	\$ -	\$ 130	-	-

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Nov 20	Nov 20	Manitoba	Business Meeting	\$	-	\$	124	\$	-	\$	-	\$	-	\$	124	-	-
Nov 25	Nov 25	Manitoba	Business Meeting	\$	-	\$	-	\$	-	\$	-	\$	182	\$	182	-	-
Dec 1	Dec 4	USA	Business Meeting	\$	1,330	\$	-	\$	960	\$	419	\$	1,387	\$	4,096	1	3
Mar 10	Mar 19	USA	Business Meeting	\$	3,040	\$	-	\$	3,023	\$	1,108	\$	3,646	\$	10,817	4	2
Apr 10	Apr 24	Europe	Business Meeting	\$	4,864	\$	45	\$	5,901	\$	3,532	\$	3,422	\$	17,763	2	2
														\$	-	-	-
														\$	-	-	-
														\$	-	-	-

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Name: Audrey Comte
Position: VP Operations

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
May 9	May 9	Manitoba	Business Meeting	\$ -	\$ 22	\$ -	\$ -	\$ -	\$ 22	-	-
May 22	May 22	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 48	\$ -	\$ 48	-	-
May 28	May 28	Manitoba	Business Meeting	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ 35	-	-
May 29	May 29	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 82	\$ -	\$ 82	1	1
Jul 9	Jul 9	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 57	\$ -	\$ 57	1	-
Nov 20	Nov 20	Manitoba	Business Meeting	\$ -	\$ 130	\$ -	\$ 23	\$ -	\$ 153	-	-
Dec 3	Dec 3	Manitoba	Business Meeting	\$ -	\$ 133	\$ -	\$ -	\$ -	\$ 133	-	-
Feb 18	Feb 18	Manitoba	Business Meeting	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ 35	-	-
Mar 17	Mar 17	Manitoba	Business Meeting	\$ -	\$ 22	\$ -	\$ -	\$ -	\$ 22	-	-

Name: Dave Bergunder
Position: VP, Field Operations

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
May 1	May 1	Manitoba	Business Meeting	\$ -	\$ 74	\$ -	\$ 295	\$ -	\$ 369	7	-
May 5	May 7	NWT	Fishermen Meeting	\$ 2,069	\$ 209	\$ 768	\$ 580	\$ -	\$ 3,626	3	2
May 28	May 28	Manitoba	Business Meeting	\$ -	\$ 145	\$ -	\$ -	\$ -	\$ 145	-	-
Jun 9	Jun 9	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 101	\$ -	\$ 101	2	-
Jun 13	Jun 13	Manitoba	Fishermen Meeting	\$ -	\$ 90	\$ -	\$ -	\$ -	\$ 90	-	-
Jun 20	Jun 20	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 145	\$ 145	4	-
Jul 2	Jul 2	Manitoba	Business Meeting	\$ -	\$ 591	\$ -	\$ -	\$ -	\$ 591	-	-
Jul 11	Jul 11	Manitoba	Business Meeting	\$ -	\$ 16	\$ -	\$ -	\$ -	\$ 16	-	-
Aug 12	Aug 12	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ 21	-	1
Aug 28	Aug 28	Manitoba	Business Meeting	\$ -	\$ 114	\$ -	\$ 83	\$ -	\$ 197	1	-
Sep 8	Sep 8	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 63	\$ -	\$ 63	1	1
Sep 27	Sep 27	Manitoba	Business Meeting	\$ -	\$ 114	\$ -	\$ -	\$ -	\$ 114	-	-
Oct 7	Oct 9	Manitoba	Business Meeting	\$ -	\$ 9	\$ -	\$ 133	\$ -	\$ 142	3	1
Oct 29	Oct 29	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 119	\$ -	\$ 119	2	-
Nov 9	Nov 9	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 148	\$ -	\$ 148	1	-
Nov 14	Nov 17	Manitoba	Business Meeting	\$ -	\$ 71	\$ -	\$ 276	\$ -	\$ 347	1	6
Dec 2	Dec 5	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 216	\$ -	\$ 216	2	2
Dec 8	Dec 8	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 90	\$ -	\$ 90	1	-
Dec 15	Dec 15	Manitoba	Fishermen Meeting	\$ -	\$ -	\$ -	\$ 99	\$ -	\$ 99	2	-
Dec 19	Dec 19	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 133	\$ -	\$ 133	3	-
Jan 15	Jan 15	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 86	\$ -	\$ 86	3	-
Jan 30	Jan 30	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 117	\$ -	\$ 117	1	2
Feb 4	Feb 4	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 170	\$ -	\$ 170	5	-
Mar 10	Mar 11	Manitoba	Fishermen Meeting	\$ -	\$ 97	\$ 182	\$ 191	\$ -	\$ 470	1	3
Mar 20	Mar 20	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 172	\$ -	\$ 172	1	1
Apr 16	Apr 16	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 86	\$ -	\$ 86	1	1
Apr 17	Apr 17	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 76	\$ -	\$ 76	1	1

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Updated August 24, 2026

Name: Dawn Kjarsgaard
Position: Director Plant Operations

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
Jan 13	Jan 13	Manitoba	Business Meeting	\$ -	\$ 15	\$ -	\$ -	\$ -	\$ 15	-	-